



## DR ANDREAS WIEGREFFE

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**SECTORS:** Energy, Cruise, Maritime, Power, Transport, LNG and Offshore, Commercial Shipping, Ports and Terminals

**SERVICES:** Environment, Health and Safety, Mergers and Acquisitions, Hotels and Hospitality, Corporate and M&A, Employment, Finance, Private Equity, Restructuring and Insolvency

## BIO

**DR. ANDREAS WIEGREFFE IS HEAD OF THE MUNICH OFFICE AND A PARTNER IN THE EMPLOYMENT GROUP.**

Dr. Andreas Wiegreffe specializes in advising national and international companies in all individual and collective employment law matters. In addition, he has extensive experience in employment court proceedings.

One of Dr. Andreas Wiegreffe's main areas of practice is advising on business change processes, in particular restructurings and reorganizations as well as M&A transactions, offering efficient support from strategic planning through to final implementation. Clients also rely on Andreas Wiegreffe's extensive experience in relation to reconciliation of interests and social plan negotiations. A further focus of his work is advising on all issues relating to works councils.

Dr. Andreas Wiegreffe is recommended in leading legal directories (JUVE, Legal500). In the 2020 edition of Legal500, clients note: "Very good communication and matter management by Andreas Wiegreffe." In 2020 and 2021, he is also recommended for employment law in the "Best Lawyers in Germany" ranking published by Handelsblatt in cooperation with Best Lawyers.

## EXPERIENCE

TUI Cruises GmbH on the takeover of Hapag-Lloyd Kreuzfahrten GmbH, the merger of the operations of TUI Cruises GmbH and Hapag-Lloyd Kreuzfahrten GmbH including reconciliation of interests and social plan negotiations as well as on the subsequent harmonization of working conditions and on a staff reduction.

# WATSON FARLEY & WILLIAMS

München Klinik GmbH in relation to a multi-year restructuring plan, in particular on negotiations with the group works council on reconciliations of interests/social plans on the occasion of numerous changes in business operations often running in parallel.

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Tank & Rast Group on a restructuring involving significant staff reductions and including strategic design, coordination with management consultants and close coordination of the project with the management, as well as implementation of the entire restructuring, including individual measures and representation in litigation proceedings.

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Orsted Group on the drafting and negotiation of various new company agreements, in particular on IT systems (including the implementation of the electronic personnel file as a pilot project for the entire Orsted Group), employee leasing issues, occupational health and safety issues, and on all other collective and individual labor law issues.

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The leading independent investment company Finatem on the acquisition of Gothaer Fahrzeugtechnik GmbH, a systems provider of highly specialized products for the crane and construction industries, and on the acquisition of the consumer audio brand Teufel.

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## EDUCATION

2015 London School of Economics  
2008 Second State Examination  
2007 Doctorate degree, University of Hamburg  
2006-2008 Legal clerkship (Hamburg Higher Regional Court)  
with stages in Hamburg and Hong Kong  
1999 – 2004 Law studies, University of Hamburg

## MEMBERSHIPS & ASSOCIATIONS

Working committee for employment law in the German Bar Association

## INSIGHTS

### EVENT

#### MARITIME MORNING

[www.wfw.com/events/maritime-morning-2/](http://www.wfw.com/events/maritime-morning-2/)

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### PRESS

#### WFW ADVISES AMBER ON €150M INVESTMENT IN R.POWER EUROPEAN PV PROJECTS

[www.wfw.com/press/wfw-advises-amber-on-e150m-investment-in-r-power-european-pv-projects/](http://www.wfw.com/press/wfw-advises-amber-on-e150m-investment-in-r-power-european-pv-projects/)

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## PRESS

### **WFW ADVISES ENERVIE ON FIRST-OF-ITS-KIND GERMAN MUNICIPAL ENERGY AND WATER SUPPLY OUTSOURCING AGREEMENT**

[www.wfw.com/press/wfw-advises-enervie-on-first-of-its-kind-german-municipal-energy-and-water-supply-outsourcing-agreement/](http://www.wfw.com/press/wfw-advises-enervie-on-first-of-its-kind-german-municipal-energy-and-water-supply-outsourcing-agreement/)

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## PRESS

### **WFW ADVISES BAYWA R.E. ON SALE OF BIOENERGY PLATFORM**

[www.wfw.com/press/wfw-advises-baywa-r-e-on-sale-of-bioenergy-platform/](http://www.wfw.com/press/wfw-advises-baywa-r-e-on-sale-of-bioenergy-platform/)

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## ARTICLE

### **WHISTLEBLOWER PROTECTION ACT – EMPLOYERS NEED TO TAKE ACTION**

[www.wfw.com/articles/whistleblower-protection-act-employers-need-to-take-action/](http://www.wfw.com/articles/whistleblower-protection-act-employers-need-to-take-action/)

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